## **Exciting DEAR Projects**

by Dave Apple, Executive Director

The biggest and most important capital project is to own our building. For 2015, our lease was 17% of operating expenses. We need to have control over our site. Here is the plan.

Year 1 (2016): Begin individual fundraising to acquire \$100,000 in private donations by the end of 2017.

Year 2 (2017): Start foundation funding for the capital project. Our goal here is to acquire \$250,000 from philanthropic foundations in order to purchase land sometime in 2018. A small mortgage may be required.

<u>Year 3 (2018)</u>: Purchase a new program site with the facility already built. Get the site licensed, up and running. Begin fundraising for upgrading the new site.

<u>Year 4 (2019)</u>: Upgrade the new site and start fundraising to expand the new site.

Year 5 (2020): Begin the new site expansion by the end of 2020.

Another project is to obtain grants to fund three additional staff members.



talk shows focusing on relevant issues to the DD community. Current DEAR customers would be able to view their familiar daytime environment when illness or other

circumstances prevent them from attending the program.

This summer and fall we will be doing some remodeling for improved customer accessibility and compliance with state employment standards.

We are pursuing grants to purchase a wheelchair van to make the community more accessible for our customers.

Thank you all for your support!









Please give online or mail donations to: DEAR, PO Box 5933, Aloha, OR 97006